

UFCW UNIONS AND PARTICIPATING EMPLOYERS
HEALTH & WELFARE FUND
FIRST QUARTER 2022

ADMINISTRATIVE MANAGER'S REPORT

FIRST QUARTER 2022
PLAN JS

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
KELCO	\$920.73	0	\$0	
TOTAL		0	\$0	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$0
LIFE & AD & D	0
DISABILITY	0
DENTAL	0
OPTICAL	0
DRUG	(481)
RETIREEES	0
MEDICAL ADM.	0
MENTAL HEALTH MANAGER	0
PPO	0
UM/DM	0
SUB TOTAL	(\$481)

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$0
ADMINISTRATION HIPAA	0
MISCELLANEOUS	0
SUB TOTAL	\$0

TOTAL EXPENSES	(\$481)
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SURPLUS (DEFICIT)	\$481
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AVERAGE INCOME	\$0
AVERAGE EXPENSE	0
SURPLUS (DEFICIT)	\$0

FIRST QUARTER 2022
PLAN JSS-2

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
SAFEWAY VALLEY FT	\$1,488.72	0	\$1,489	
SAFEWAY VALLEY PT	1,488.72	0	0	
SHOPPERS FOOD 400 FT ¹	1,852.56	145	807,716	\$125,655
SHOPPERS FOOD 400 PT	1,852.56	65	361,248	
UFCW LOCAL 400 TEMP FT	1,852.56	0	0	
COBRA		0	0	
HMO COPAYS		0	0	
TOTAL		210	\$1,170,453	\$125,655

BENEFIT EXPENSES	COST
MEDICAL	\$719,885
HMO	0
LIFE & AD & D	2,610
DISABILITY	45,938
DENTAL	17,851
OPTICAL	2,863
DRUG	82,680
RETIREEES	488,826
MEDICAL ADM.	9,681
MENTAL HEALTH MANAGER	12,585
PPO	4,323
UM/DM	12,342
SUB TOTAL	\$1,399,584

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$10,031
ADMINISTRATION HIPAA	248
MISCELLANEOUS	20,456
SUB TOTAL	\$30,735

TOTAL EXPENSES	\$1,430,319
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SURPLUS (DEFICIT)	(\$134,211)
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AVERAGE INCOME	\$2,057
AVERAGE EXPENSE	2,270
SURPLUS (DEFICIT)	(\$213)

¹Board of Trustees approved additional contributions for January - March 2022 not received.

FIRST QUARTER 2022
PLAN Y FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$1,032.82	125	\$388,340	
SHOPPERS 400	1,032.82	60	185,908	
COBRA		0	0	
HMO COPAYS			0	
TOTAL		185	\$574,248	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$679,925
HMO	0
LIFE & AD & D	2,755
DISABILITY	54,861
DENTAL	15,651
OPTICAL	1,730
DRUG	154,073
MEDICAL ADM.	8,475
MENTAL HEALTH MANAGER	6,025
EAP	385
PPO	3,813
UM/DM	10,919
SUB TOTAL	\$938,612

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$8,837
ADMINISTRATION HIPAA	219
MISCELLANEOUS	18,021
SUB TOTAL	\$27,077

TOTAL EXPENSES	\$965,689
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SURPLUS (DEFICIT)	(\$391,441)
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AVERAGE INCOME	\$1,035
AVERAGE EXPENSE	1,740
SURPLUS (DEFICIT)	(\$705)

FIRST QUARTER 2022 PLAN Y PART TIME INDIVIDUAL

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$520.94	104	\$162,014	
SHOPPERS 400	520.94	161	252,135	
COBRA		0	0	
TOTAL		265	\$414,149	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$130,208
HMO	14,742
LIFE & AD & D	1,779
DISABILITY	10,749
DENTAL	20,812
OPTICAL	2,269
DRUG	35,774
MEDICAL ADM.	10,781
MENTAL HEALTH MANAGER	2,558
EAP	486
PPO	4,824
UM/DM	13,727
SUB TOTAL	\$248,709

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$12,658
ADMINISTRATION HIPAA	313
MISCELLANEOUS	25,814
SUB TOTAL	\$38,785

TOTAL EXPENSES	\$287,494
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SURPLUS (DEFICIT)	\$126,655
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AVERAGE INCOME	\$521
AVERAGE EXPENSE	362
SURPLUS (DEFICIT)	\$159

FIRST QUARTER 2022
PLAN Y PART TIME FAMILY

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$1,476.99	32	\$143,269	
SHOPPERS 400	1,476.99	41	181,671	
HMO COPAYS			0	
TOTAL		73	\$324,940	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$943,447
HMO	0
LIFE & AD & D	583
DISABILITY	11,432
DENTAL	6,260
OPTICAL	729
DRUG	23,148
MEDICAL ADM.	3,588
MENTAL HEALTH MANAGER	664
EAP	163
PPO	1,642
UM/DM	4,543
SUB TOTAL	\$996,199

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$3,487
ADMINISTRATION HIPAA	86
MISCELLANEOUS	7,111
SUB TOTAL	\$10,684

TOTAL EXPENSES	\$1,006,883
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SURPLUS (DEFICIT)	(\$681,943)
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AVERAGE INCOME	\$1,484
AVERAGE EXPENSE	4,598
SURPLUS (DEFICIT)	(\$3,114)

FIRST QUARTER 2022
PLAN Y20 FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$590.09	7	\$12,983	
SHOPPERS 400	590.09	6	11,213	
TOTAL		13	\$24,196	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$4,551
LIFE & AD & D	127
DISABILITY	1,102
DENTAL	761
OPTICAL	84
DRUG	129
MEDICAL ADM.	412
MENTAL HEALTH MANAGER	68
PPO	176
UM/DM	526
SUB TOTAL	\$7,936

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$621
ADMINISTRATION HIPAA	15
MISCELLANEOUS	1,266
SUB TOTAL	\$1,902

TOTAL EXPENSES	\$9,838
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SURPLUS (DEFICIT)	\$14,358
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AVERAGE INCOME	\$620
AVERAGE EXPENSE	252
SURPLUS (DEFICIT)	\$368

FIRST QUARTER 2022
PLAN Y20 PART TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$280.94	31	\$26,127	
SHOPPERS 400	280.94	34	28,656	
SHOPPERS 400 ¹	428.79	0	0	
COBRA		0	0	
HMO COPAYS			0	
TOTAL		65	\$54,783	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$98,224
HMO	0
LIFE & AD & D	460
DISABILITY	0
DENTAL	5,245
OPTICAL	577
DRUG	5,785
MEDICAL ADM.	2,855
MENTAL HEALTH MANAGER	467
PPO	1,283
UM/DM	3,627
SUB TOTAL	\$118,523

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$3,105
ADMINISTRATION HIPAA	77
MISCELLANEOUS	6,332
SUB TOTAL	\$9,514

TOTAL EXPENSES	\$128,037
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SURPLUS (DEFICIT)	(\$73,254)
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AVERAGE INCOME	\$281
AVERAGE EXPENSE	657
SURPLUS (DEFICIT)	(\$376)

¹Employee additional contribution is \$147.85 for 1 or 2 dependents.

FIRST QUARTER 2022
PLAN Y30 FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$545.82	11	\$18,012	
SHOPPERS 400	545.82	5	8,187	
TOTAL		16	\$26,199	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$377,247
LIFE & AD & D	123
DISABILITY	0
DENTAL	846
OPTICAL	93
DRUG	859
MEDICAL ADM.	458
MENTAL HEALTH MANAGER	75
PPO	176
UM/DM	585
SUB TOTAL	\$380,462

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$764
ADMINISTRATION HIPAA	19
MISCELLANEOUS	1,559
SUB TOTAL	\$2,342

TOTAL EXPENSES	\$382,804
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SURPLUS (DEFICIT)	(\$356,605)
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AVERAGE INCOME	\$546
AVERAGE EXPENSE	7,975
SURPLUS (DEFICIT)	(\$7,429)

FIRST QUARTER 2022
PLAN Y30 PART TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$263.52	26	\$20,292	
SHOPPERS 400	263.52	39	30,569	
SHOPPERS 400 ¹	408.73	0	0	
COBRA		2	842	
TOTAL		67	\$51,703	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$4,021
LIFE & AD & D	325
DISABILITY	126
DENTAL	4,399
OPTICAL	474
DRUG	(846)
MEDICAL ADM.	2,382
MENTAL HEALTH MANAGER	481
PPO	929
UM/DM	2,925
SUB TOTAL	\$15,216

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$3,200
ADMINISTRATION HIPAA	79
MISCELLANEOUS	6,526
SUB TOTAL	\$9,805

TOTAL EXPENSES	\$25,021
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SURPLUS (DEFICIT)	\$26,682
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AVERAGE INCOME	\$257
AVERAGE EXPENSE	124
SURPLUS (DEFICIT)	\$133

¹Employee additional contribution is \$145.21 for 1 or 2 dependents.

FIRST QUARTER 2022
PLAN Y40 PART TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$36.46	86	\$9,406	
SHOPPERS 400	36.46	117	12,797	
TOTAL		203	\$22,203	\$0

BENEFIT EXPENSES	COST
LIFE & AD & D	\$170
DISABILITY	0
DENTAL	1,946
OPTICAL	214
SUB TOTAL	\$2,330

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$9,697
ADMINISTRATION HIPAA	240
MISCELLANEOUS	19,774
SUB TOTAL	\$29,711

TOTAL EXPENSES	\$32,041
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SURPLUS (DEFICIT)	(\$9,838)
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AVERAGE INCOME	\$36
AVERAGE EXPENSE	53
SURPLUS (DEFICIT)	(\$17)

FIRST QUARTER 2022
RETIREES

INCOME	CO-PAY	CO-PAY	CO-PAY	CO-PAY	NO-COPAY	COMBINED
RATE	\$366.10	\$188.59	\$173.06	\$361.38	RETIREEES	
NO OF EMP.	0	10	1	8	27	46
TOTAL INCOME	\$0	\$5,846	\$519	\$10,841	\$0	\$17,206

BENEFIT EXPENSES						COMBINED
MEDICAL	\$0	\$5,665	\$0	\$4,323	\$34,987	\$44,975
DENTAL	0	0	0	762	3,130	3,892
OPTICAL	0	144	14	84	365	607
DRUG	0	(2,492)	1,885	(1,168)	12,915	11,140
MEDICAL ADM.	0	504	0	214	1,099	1,817
MENTAL HEALTH MANAGER	0	80	0	5	181	266
EAP	0	0	0	2	0	2
UM/DM	0	0	0	0	0	0
TOTAL EXPENSES	\$0	\$3,901	\$1,899	\$4,222	\$52,677	\$62,699

SURPLUS (DEFICIT)	\$0	\$1,945	(\$1,380)	\$6,619	(\$52,677)	(\$45,493)
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AVERAGE INCOME	\$0	\$195	\$173	\$452	\$0	\$125
AVERAGE EXPENSE	0	130	633	176	650	454
SURPLUS (DEFICIT)	\$0	\$65	(\$460)	\$276	(\$650)	(\$329)

FIRST QUARTER 2022
SHOPPERS RETIREES

INCOME	CO-PAY	CO-PAY	CO-PAY	COMBINED
RATE	\$20.00	\$40.00	\$60.00	
NO OF EMP.	208	64	2	274
TOTAL INCOME	\$12,440	\$7,720	\$420	\$20,580

BENEFIT EXPENSES				COMBINED
MEDICAL	\$138,560	\$21,143	\$56,243	\$215,946
DENTAL	24,506	0	0	24,506
OPTICAL	4,131	0	0	4,131
DRUG	52,935	9,954	197	63,086
MEDICAL ADM.	4,520	443	1,099	6,062
MENTAL HEALTH MANAGER	753	73	176	1,002
PPO	41	0	20	61
UM/DM	62	121	207	390
TOTAL EXPENSES	\$225,508	\$31,734	\$57,942	\$315,184

SURPLUS (DEFICIT)	(\$213,068)	(\$24,014)	(\$57,522)	(\$294,604)
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AVERAGE INCOME	\$20	\$40	\$0	\$25
AVERAGE EXPENSE	361	165	0	383
SURPLUS (DEFICIT)	(\$341)	(\$125)	\$0	(\$358)

FIRST QUARTER 2022 SUPERVALU RETIREES
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INCOME	CO-PAY	CO-PAY	CO-PAY	COMBINED
RATE	\$20.00	\$40.00	\$60.00	
NO OF EMP.	59	24	0	83
TOTAL INCOME	\$3,540	\$2,920	\$0	\$6,460

BENEFIT EXPENSES				COMBINED
MEDICAL	\$19,375	\$35,960	\$0	\$55,335
DENTAL	7,473	0	0	7,473
OPTICAL	997	0	0	997
DRUG	5,903	1,244	0	7,147
MEDICAL ADM.	534	214	0	748
MENTAL HEALTH MANAGER	85	35	0	120
PPO	0	0	0	0
UM/DM	0	58	0	58
TOTAL EXPENSES	\$34,367	\$37,511	\$0	\$71,878

SURPLUS (DEFICIT)	(\$30,827)	(\$34,591)	\$0	(\$65,418)
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AVERAGE INCOME	\$20	\$41	\$0	\$26
AVERAGE EXPENSE	194	521	0	289
SURPLUS (DEFICIT)	(\$174)	(\$480)	\$0	(\$263)

FIRST QUARTER 2022

PRESCRIPTION REPORT

SCRIPTS PROCESSED	SCRIPT/ADM. COST	PHARMACY PAYMENT	TOTAL
10,233	\$2	\$382,492	\$382,494

MISCELLANEOUS EXPENSES

CATEGORY		COST
ACCOUNTING		\$5,459
ACTUARY & CONSULTING		16,588
DUES		633
EDUCATIONAL FEES		1,122
INVESTMENT MANAGEMENT		1,733
LEGAL		77,779
POSTAGE		2,305
PRINTING		1,240
TOTAL		\$106,859

2022
QUARTERLY RECAP

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
CONTRIBUTIONS RECEIVED	\$2,662,874	\$0	\$0	\$0	\$2,662,874
CONTRIBUTIONS OUTSTANDING ¹	125,655	0	0	0	125,655
RETIREE INCOME	44,247	0	0	0	44,247
INTEREST & DIVIDENDS	11,601	0	0	0	11,601
MISCELLANEOUS INCOME	0	0	0	0	0

TOTAL INCOME	\$2,844,377	\$0	\$0	\$0	\$2,844,377
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EXPENSES					
MEDICAL	\$2,972,250	\$0	\$0	\$0	\$2,972,250
LIFE & AD & D	8,932	0	0	0	8,932
DISABILITY	124,208	0	0	0	124,208
DENTAL	73,771	0	0	0	73,771
OPTICAL	9,033	0	0	0	9,033
DRUG	301,121	0	0	0	301,121
RETIREES	488,826	0	0	0	488,826
MEDICAL ADM.	38,633	0	0	0	38,633
MENTAL HEALTH MANAGER	22,923	0	0	0	22,923
EAP	1,034	0	0	0	1,034
PPO	17,166	0	0	0	17,166
UM/DM	49,194	0	0	0	49,194
SUBTOTAL	\$4,107,091	\$0	\$0	\$0	\$4,107,091

OPERATING EXPENSE					
ADMINISTRATION	\$52,400	\$0	\$0	\$0	\$52,400
ADMINISTRATION HIPAA	1,296	0	0	0	1,296
MISCELLANEOUS	106,859	0	0	0	106,859
SUBTOTAL	\$160,555	\$0	\$0	\$0	\$160,555

TOTAL EXPENSES	\$4,267,646	\$0	\$0	\$0	\$4,267,646
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SURPLUS (DEFICIT)	(\$1,423,269)	\$0	\$0	\$0	(\$1,423,269)
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TOTAL PARTICIPANTS	1,097	0	0	0	1,097
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FUND BALANCE	\$1,698,202	\$0	\$0	\$0	
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¹Board of Trustees approved Shoppers Additional Contribution due for January 2022 - March 2022 not received.

2021
QUARTERLY RECAP

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
CONTRIBUTIONS RECEIVED ¹	\$2,171,113	\$2,488,772	\$2,678,629	\$2,751,201	\$10,089,715
CONTRIBUTIONS OUTSTANDING ²	0	0	0	15,922	15,922
RETIREE INCOME	43,736	44,006	45,325	43,055	176,122
INTEREST & DIVIDENDS	12,991	13,352	12,429	18,087	56,859
MISCELLANEOUS INCOME ³	22,500	556	171	0	23,227

TOTAL INCOME	\$2,250,340	\$2,546,686	\$2,736,554	\$2,828,265	\$10,361,845
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EXPENSES					
MEDICAL	\$1,702,105	\$1,618,690	\$2,268,056	\$2,031,225	\$7,620,076
LIFE & AD & D	10,398	10,174	9,997	9,754	40,323
DISABILITY	135,523	149,893	140,745	149,325	575,486
DENTAL	106,195	102,007	99,366	94,711	402,279
OPTICAL	10,649	10,227	9,939	9,499	40,314
DRUG	412,850	423,659	858,609	650,052	2,345,170
RETIREES	508,668	442,061	565,513	471,295	1,987,537
MEDICAL ADM.	44,001	42,251	41,198	39,388	166,838
MENTAL HEALTH MANAGER	10,439	9,165	11,882	11,094	42,580
EAP	1,203	1,165	1,141	1,094	4,603
PPO	18,696	17,847	17,578	28,446	82,567
UM/DM	47,159	44,224	51,293	50,897	193,573
SUBTOTAL	\$3,007,886	\$2,871,363	\$4,075,317	\$3,546,780	\$13,501,346

OPERATING EXPENSE					
ADMINISTRATION	\$55,738	\$53,602	\$52,828	\$52,772	\$214,940
ADMINISTRATION HIPAA	1,370	1,317	1,297	1,296	5,280
MISCELLANEOUS	77,860	116,168	121,797	155,858	471,683
SUBTOTAL	\$134,968	\$171,087	\$175,922	\$209,926	\$691,903

TOTAL EXPENSES	\$3,142,854	\$3,042,450	\$4,251,239	\$3,756,706	\$14,193,249
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SURPLUS (DEFICIT)	(\$892,514)	(\$495,764)	(\$1,514,685)	(\$928,441)	(\$3,831,404)
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TOTAL PARTICIPANTS	1,260	1,267	1,254	1,190	1,243
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FUND BALANCE	\$6,492,999	\$5,375,768	\$4,348,425	\$3,057,125	
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¹Board of Trustees approved Health and Welfare contribution credit taken for January - September and November 2021.

²Board of Trustees approved Shoppers Additional Contribution due for December 2021 not received.

³First Quarter - Employer payment for Educational Funding.

³Second Quarter - VA Unclaimed Funds

³Third Quarter - Litigation Settlement

CONTRACT INFORMATION
MAINTENANCE OF BENEFITS
FIRST QUARTER 2022

CONTRACT EXP.	COMPANY	PLAN	RATES
04-30-21	KELCO F.C.U.	JS	\$920.73
Day to Day Extension	METRO/ BASICS/ SHOPPERS 27	Y	\$1,032.82
		Y	\$520.94
		Y	\$1,476.99
		Y20	\$590.09
		Y20	\$280.94
		Y30	\$545.82
		Y30	\$263.52
		Y40	\$36.46
10-28-23	SAFEWAY VALLEY	JSS-2	\$1,488.72
Day to Day Extension	SHOPPERS FOOD 400	JSS-2	\$1,852.56
		Y	\$1,032.82
		Y	\$520.94
		Y	\$1,476.99
		Y20	\$590.09
		Y20	\$280.94
		Y30	\$545.82
		Y30	\$263.52
		Y40	\$36.46
	UFCW LOCAL 400 TEMP	JSS2	\$1,852.56
		Y	\$1,032.82
		Y	\$520.94
		Y30	\$263.52

**UFCW UNIONS AND PARTICIPATING EMPLOYERS
HEALTH AND WELFARE FUND
DELINQUENCY REPORT
FIRST QUARTER 2022**

**UFCW UNIONS & PARTICIPATING EMPLOYERS HEALTH AND WELFARE FUND
EMPLOYERS DELINQUENCY REPORT
Month of Report 11/21 & 12/21**

11/21&12/21 DELINQUENCIES	1/12/2022 1ST NOTICE	2/1/2022 2ND NOTICE	LEGAL	INTEREST	DATE INTEREST PAID
SHOPPERS BOARD OF TRUSTEES ADJS. \$15,922.00 EACH MONTH	X	X	X	\$474.06	

**UFCW UNIONS & PARTICIPATING EMPLOYERS HEALTH AND WELFARE FUND
EMPLOYERS DELINQUENCY REPORT
Month of Report 1/22 thru 3/22**

	2/23/2022 1ST NOTICE	4/1/2022 2ND NOTICE	LEGAL	INTEREST	DATE INTEREST PAID
SHOPPERS BOARD OF TRUSTEES ADJS. \$15,922.00 EACH MONTH 1/2022 & 2/2022	X	X	X	\$203.82	
	4/22/2022 1ST NOTICE	2ND NOTICE	LEGAL	INTEREST	DATE INTEREST PAID
SHOPPERS BOARD OF TRUSTEES ADJS. \$93,811.00 3/2022	X				